

# MCKENZIE SALTERS

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Portfolio: mckenziesalters.com

## EDUCATION

**University of Idaho** – *Bachelor of Science, Criminology & Sociology (August 2025)*

- *Dean's List recipient for four consecutive semesters (2023-2024)*
- *Senior Capstone Project Lead: Led team research on wrongful convictions, managing 4+ student researchers*

**University of Idaho** – *Equity & Justice Certificate (August 2025)*

**College of Western Idaho** – *Associate of Arts, Criminal Justice (3.889 gpa)*

### Relevant Coursework:

Child Welfare & Family Systems	Family Violence & Child Abuse Prevention
Trauma-Informed Social Services	Cultural Diversity in Social Services
Juvenile Justice & Delinquency	Research Methods in Social Services
Responding to Risk	Ethics in Criminal Justice
Sociology of the Family	Writing for Criminal Justice

## PROFESSIONAL CREDENTIALS

- Registered with Oregon Central Background Registry
- Victim Advocate Training
- CPR/First Aid Certified
- Valid Oregon Driver's License with clean driving record (5+ years)

## RELEVANT EXPERIENCE

**Hope and Safety Alliance** – *Victim Advocate Intern* | Eugene, OR | April 2024 – November 2024

- Provided crisis intervention and emotional support using trauma-informed practices.

- Coordinated case management and referrals to community resources for vulnerable populations.
- Developed and implemented comprehensive survivor resource pamphlets and advocate training manuals.
- Conducted cutting-edge research on AI and synthetic imagery abuse impacts on survivors.
- Maintained detailed documentation and records for client cases.
- Collaborated with multidisciplinary teams to ensure comprehensive client support.
- Developed and facilitated staff training on trauma-informed care and cultural competency.

**Private Family** – *Child Care Provider* | Eugene, OR | June 2021 – Present

- Provide specialized support for a child with disabilities, demonstrating experience with diverse needs.
- Document daily activities, behaviors, and progress to ensure consistent care.
- Implement positive behavioral management strategies and de-escalation techniques.
- Maintain regular communication with family members regarding the child's development.
- Transport children safely to various appointments and activities, including proper car seat usage.
- Coordinate multiple schedules and locations throughout the Eugene area.

**Francesca's** – *Assistant Manager* | Boise, ID | November 2021 – July 2022

- Supervised and coordinated team of 10+ employees, demonstrating leadership abilities.
- Managed conflict resolution and team communication effectively.
- Developed strong organizational and administrative skills.
- Maintained detailed records and documentation.

**ESSENTIAL SKILLS**

- Experienced in building trust with families and children in challenging situations.
- Strong written and verbal skills with diverse populations.
- Proficient in coordinating services and maintaining documentation.
- Trained in supporting individuals experiencing trauma.
- Proven ability to work effectively within multidisciplinary teams.
- Experienced in de-escalation and emergency response.
- Proficient in completing paperwork, referrals, and documentation.
- Comfortable with extensive local travel and occasional overnight trips.
- Reliable personal vehicle with current insurance.
- Flexible schedule to accommodate varying transportation needs.